



2015 Archbishop Desmond Tutu Leadership Fellowships: Faculty & Speakers



Seán P. Lance
Chairman and Co-Founder
African Leadership Institute

Seán P. Lance is the past Chairman of Chiron Corporation (market cap \$10billion), a major global biotechnology company. He joined Chiron as President and Chief Executive Officer in May 1998 and became Chairman in May 1999. He retired from Chiron in 2004.

Mr. Lance joined Chiron from Glaxo Wellcome plc. where he spent more than 12 years in positions of national and global management responsibility. From 1997 through his departure, as an Executive Member of the Board, Mr. Lance oversaw global operations as Chief Operating Officer, and Chief Executive designate. At that time Glaxo was the second largest company by market capitalisation on the London Stock Exchange

Mr. Lance began his pharmaceutical industry career at the Noristan Group of Companies Ltd. in 1967.

Mr. Lance has assumed leadership roles in a variety of national and international pharmaceutical associations. Mr. Lance is a past President of the International Federation of Pharmaceutical Manufacturers Associations (IFPMA). He has served as an Executive Member of the International Committee of the Pharmaceutical Research and Manufacturers of America (PhRMA), a director of the British Pharma Group (BPG), and a member of the Strategic Advisory Committee of the European Federation of Pharmaceutical Industries' Associations (EFPIA). He also served on the Steering Committee of the British Healthcare 2000 Initiative. Mr. Lance also holds the titles of past President of the Pharmaceutical Manufacturers Association of South Africa, past President of the Proprietary Association of South Africa and past Vice-President of the Association of British Pharmaceutical Industry (ABPI). Mr. Lance is the past Chairman of the Board of Directors for Global Alliance TB Drug Development (GATB), as well as a past member of the Supervisory Boards for Crucell, Interpharma and Invida Pharmaceutical Holdings.

Mr. Lance was born in Pretoria, South Africa. After completing Military Service in the Special Forces he qualified as a Chartered Company Secretary and Administrator. He has a postgraduate Qualification in Advanced Financial Management.

He has represented and captained Provincial teams in South Africa at Football and Field Hockey. He also played Premier League Cricket and holds a Second Dan grade in Kyukoshin Karate. Married to Patricia, Mr. Lance has four children from a previous marriage.



Peter Wilson

Executive Director and Co-Founder
African Leadership Institute

Peter Wilson is the Co-Founder and Executive Director of the African Leadership Institute (AfLI). In this capacity he initiated, developed and manages the Archbishop Tutu Leadership Fellowship Programme run in partnership with Oxford University, and other programmes which have been initiated and run by AfLI in the past.

A Rhodes Scholar from Zimbabwe, he has lived most of his life in Southern Africa. After 20 years with Shell, the last 4 in the renowned Shell International Group Planning strategic think tank, well known for its scenario methodology, he established his own company, offering international strategy consultancy to both the public and private sector. For the last 20 years he has worked extensively across Africa, both on the leadership initiative, but also on scenario based national development planning assignments. In this respect he has worked on 7 different African country scenario projects under UNDP sponsorship, including South Africa 2020, and Nigeria 2025, a project privately initiated and funded with a group of Nigerian partners, which drew a standing ovation when presented at the Nigerian Economic Forum.

He has also conducted Executive Committee level corporate strategy and business development consultations in Europe, USA, Africa and Asia for a number of blue chip companies, including GSK, Unilever, Novartis, Engen, Sasol, Chiron, BBC and many others. In recent times, he has consulted extensively in the pharmaceutical industry, and vaccines in particular. For the past 5 years he has been an Advisor to the Board of the Biovac Institute, Africa's major vaccine manufacturing and distribution company, and is Chairman of their Scientific Advisory Board. He conceptualised and led projects to establish the Novartis Vaccines Institute for Global Health - an R&D not-for-profit institute focused on the development of vaccines for diseases of poverty - Siena Life Sciences, a biotechnology incubator, and the Novartis Vaccines Academy, which trains 70 PhD vaccinology students and 20 MSc. students a year in collaboration with European universities. Previously, amongst many assignments he led a project to establish S*Bio a joint venture pharma company in Singapore.

He graduated from the University of Cape Town with a first class honours degree in Engineering, and from Oxford University (St. Edmund Hall) with an M.Phil in Management Studies. Peter was an international sportsman, representing South Africa at hockey, and was awarded a "double blue" at Oxford for cricket and hockey, and was President of OUHC.



Richard Briant

International Director of Executive Education, Saïd Business School and Fellow of St Cross College.

Responsible for a wide range of international initiatives and programmes including directing the Chevening Rolls-Royce Science, Innovation and Leadership Programme for mid-career Indian scientists and innovators, Richard is also the programme director for BMW's 'Ready for Leading' Leaders programme and for Eni Midstream's Summer School for young professionals. Richard has led projects in Abu Dhabi and Malaysia and is a non-executive Director of Oxford Archaeology Ltd which is a major independent archaeology and heritage practice.

Richard's previous position was as Chief Operating Officer of the Saïd Business School. In the 1990s he was the Administrator in the Department of Materials and helped to set up the University's Science Park at Begbroke. His early professional experience was as a diplomat and civil servant. He has worked in the water industry as an economic consultant and specialist journalist.

Richard read History and Law at Cambridge.



Gil Marcus

Gill Marcus was born and grew up in Johannesburg, second daughter of Natie and Molly Marcus. Her family left South Africa in 1969, and Gill began working with the ANC in London in the early 1970s. With the release of political prisoners and the unbanning of political organisations, Gill returned to South Africa in 1990 and was part of the team that established the ANC inside the country and prepared for the first democratic elections. She was elected to the National Executive Committee and National Working Committee of the ANC from 1991 to 1999. Elected to Parliament in 1994, Gill chaired the Joint Standing Committee on Finance, was appointed Deputy Minister of Finance (1996-99), Deputy Governor of the South African Reserve Bank (1999-2004) and Governor of the South African Reserve Bank (2009-2014). She has chaired and served on a number of regulatory bodies, public companies and is the patron and supporter of a number of NGOs. Gill was Professor of Policy, Leadership and Gender Studies at GIBS (2004-2009), has a BComm from Unisa and an honorary doctorate from Stellenbosch University.



Judy Malan

Judy Malan is an independent practitioner in the field of leadership development. Most of her work is with senior teams at the helm of large institutions and systems, helping them to align their strategic priorities and improve the effectiveness of the way in which they work together, as well as how they engage their organisations. She also supports C-suite leaders as an executive coach. One of her focus areas is enabling groups to collaborate effectively where conflicting worldviews co-exist, such as in multi-cultural settings and public-private-social sector partnerships.

Prior to starting her own practice in 2013, Judy spent 14 years with McKinsey & Company, where she was a partner of the Firm for 8 years, based in the Johannesburg office. During this time her work focused on enabling large-scale performance transformation programs, with a particular focus on organisational culture and leadership. She also had the opportunity to lead both the Organisation and Public Sector practices for McKinsey in Sub-Saharan Africa.

Judy holds a B.Comm (LLB) from the University of Stellenbosch, as well as a BCL (Masters of Law) from Oxford University (Balliol College). She spent a year at the SA Constitutional Court as a research assistant to Justice Laurie Ackerman



Lord Hacking

David Hacking is a Member of Littleton Chambers in London and is an active arbitrator and mediator. He was educated at Cambridge University and the Inns of Court School of Law (Harmsworth Exhibitioner and Astbury Scholar). He is a Chartered Arbitrator and Accredited Mediator, a Fellow of the Chartered Institute of Arbitrators in London and of the Singapore and Malaysian Institutes of Arbitrators. He is also a Member of the Society of Construction Arbitrators.

He was for 30 years an active Member of the Lords piloting through major Parliamentary legislation.

He has been on Board of the African Leadership Institute since 2003.

His website is www.lordhacking.com



Professor Brian O'Connell
Ex-Rector and Vice-Chancellor
University of the Western Cape

Professor Brian O'Connell was born and raised in District Six in Cape Town, South Africa, an area which the Apartheid regime declared white in 1966 and from which the O'Connell family was forcibly removed in 1971.

He has been a professional educator for 41 years, serving as a Teacher, Principal, Rector (Head) of a Teacher Education College, Senior Lecturer at the University of the Western Cape, Vice-Rector at Peninsula Technikon and Superintendent-General (Head) of the Western Cape Provincial Education Department with more than 1million students and 2000 schools.

From 2001 to 2014 he was Vice-Chancellor and Rector (President) of the University of the Western Cape (UWC), where he is also a Professor in Education Leadership and Management. He is now retired.

He has a B.A degree and Education Diploma from the University of the Western Cape, a B.A Honours in History (cum laude) from UNISA, and MA and MEd degrees from Columbia University in New York. He is a Fulbright Scholar and has also received study grants from the British Council and the Anglo American Chairman's fund. In May 2011, he received an Honorary Doctorate from the University of Missouri.

Professor Brian O'Connell has served on the boards of scores of community and state organisations. These include: the Paarl Detainees Support Group, the Strand Community Forum (Chair for 7 years), the Harold Wolpe Trust, SAQA (South African Qualification Authority), the Centre for the Book, the Golden Arrow Foundation (Chair for 3 years), NEPI (National Education Policy Initiative), and NBFET (National Board for Further Education and Training). Amongst others he currently serves on HOPE (an NGO focusing on HIV and AIDS), OUR PEOPLE (an NGO focussing on youth education with respect to HIV and AIDS), IADP (International Association for Digital Publication), a Not For Profit Organisation focusing on digitally providing higher education text books to students in developing countries at very low cost, the Community Chest Western Cape (Chair for the past 7 years), the Community Chest South Africa, affiliated to United Way International (Chair for 3 years) and now Patron, Patron of ACUHO-SA (Association of College and University Housing Officers South Africa), The National Access Consortium (Chair for 8 years), and Higher Education South Africa (HESA). He has since 2005 represented the South African Universities on SANAC (the South African National Aids Council), and is currently the Chair of the HESA Strategic Advisory Committee on HIV and AIDS. He is also a trustee of CHEC (Cape Higher Education Consortium) and Chair of SANORD (Southern Africa Nordic Centre) based at UWC.

Professor Brian O'Connell co-authored the National Education Policy Initiative's report on Teacher Education and has written extensively on education and the legacy of apartheid. He was also Chair of the History Teaching Society for 6 years. He is a noted public speaker and has made hundreds of speeches and presentations from community to state level in Africa and abroad. His vocation and passion is education. He has represented the Western Province in a number of sports, notably soccer and cricket, and he has held provincial and national titles in athletics and badminton. He is married to Judith, also an educator, and has two children, Amanda-Leigh and Bryan.



Jay Naidoo

Jay Naidoo is Chair of the Board of Directors and Chair of the Partnership Council of the Global Alliance for Improved Nutrition (GAIN) headquartered in Geneva and launched at the 2002 UN Summit on Children as a public private partnership to tackle malnutrition facing 2 billion people in the world. He is the founder of the social development arm of an investment and management company, J&J Group, which he co-founded in 2000 in South Africa.

Jay Naidoo has recently joined the Board of the Mo Ibrahim Foundation established to promote African development through a focus on promoting good governance. He serves in an advisory capacity for a number of international organizations including the Broadband Commission of the International Telecommunications Union (ITU) and United Nations Educational, Scientific and Cultural Organization (UNESCO) and the Lead Committee of the UNSG on Nutrition. He is the Patron of 'Scatterlings of Africa' a paleontological foundation linking archaeological sites across Africa.

From 1994 to 1999, Jay was the Minister responsible for South Africa's Reconstruction and Development Programme (RDP) in the Office of the President before becoming the Communications Minister in Nelson Mandela's Cabinet. He was the founding General Secretary of the Congress of South African Trade Unions (COSATU) where he served three terms (1985 to 1993). He was at the forefront of the struggle against apartheid leading the largest trade union federation in South Africa.

From 2001-2010, Jay was Chairperson of the Development Bank of Southern Africa (DBSA), the premier development finance institution driving infrastructure in the SADC region. From 2003 -2010 he serves as deputy chair and trustee of 'Lovelife', a nongovernmental organisation leading the fight to prevent HIV/AIDS through education and mobilization.

Jay Naidoo started studying a BSc at the University of Durban Westville in 1975 to be a medical doctor but his studies were interrupted by the political turmoil at the time because of student uprisings. He became active in SASO the South African Students Organisation that was banned in 1977 just after its leader Steve Biko was murdered in police detention.

Jay was the recipient of, among other awards, the Chevalier de la Légion d'Honneur (Legion of Honour), one of France's highest decorations, and received the 'Drivers for Change Award' from the Southern African Trust and Mail & Guardian newspaper in October 2010.

His most recent awards include The Ellen Kuzwayo Award from the University of Johannesburg, awarded in November 2012 as well as an Honorary Doctorate Technology Degree in Engineering and the Built Environment from the Durban University of Technology, awarded September 2013.

He has recently returned to full time voluntary work, and publishes a blog at www.jaynaidoo.org. Jay's recently published autobiography, 'Fighting for Justice', is available in leading SA bookstores.

Married to Lucie Pagé, a French Canadian writer and journalist. Jay considers his three children, Shanti, Kami and Léandre, his greatest achievement.



Dr Caryn Solomon, PhD

Head, Organisation Development

Investec Bank, London UK

Visiting Fellow, London School of Economics and Political Science, UK

Dr Caryn Solomon has worked and taught in the field of Organisation Development and Human Behaviour for 30 years.

She has a BA degree in English and Philosophy, a Higher Education Diploma in English and History and a PhD in Psychology from Boston University, where she also lectured in Psychology for 6 years.

Before moving to London in 1997, Dr Solomon spent 15 years in South Africa co-running Allen Zimbler Associates, a Management and Organisation Development Consultancy. During that time, she consulted to a broad array of international and South African organisations in the field of Organisation development and strategic change, specialising in leadership development, team effectiveness and the design and facilitation of broad-ranging organisational change processes relating to the transformation taking place in the country as whole.

Working with some of the largest retail groups in the country during the 1980's and 90's, she co-designed and introduced, with Dr Allen Zimbler, ground-breaking approaches to the development and integration of black South African managers. She developed a variety of unique team-building methodologies, using personal storytelling and psychodrama to confront and deal with the effects of apartheid. Some of those processes are still used in South African organisations today.

Living in London since 1997, she is Head of Organisation Development at Investec Bank, where she runs a team of internal organisation development consultants. With a primary focus on leader development, she continues to design and facilitate leader development processes, constantly innovating new approaches to organisational learning.

At the London School of Economics, she teaches on a post-graduate programme in Organisational Social Psychology and Organisation Development.



Molefi Mokutu

(BA: SW; BA Hons. Psych UWC); MA Clin. Psych UCT; PLD (HBS)

2008 – Present: Organisation Development Consultant : Investec Bank Limited: Johannesburg

Molefi facilitates people & team processes to enable optimal business performance, focusing on leadership, culture, strategy, diversity & change. Team alignment/development Strategy Development facilitation Individual and Team Coaching, Conflict

Resolution, Diversity process facilitation, Change management Organisational Diagnostics, process development and facilitation

2013: Awarded Alumni Status: **Harvard Business School**, Boston MA; (PLD12; Module 5).

2005-2008: Director - **YSA-Lapin** Houghton, Johannesburg - Molefi was responsible for addressing the leadership development and executive coaching needs of a portfolio of corporate clients. He successfully applied Process Oriented Psychology (or Process Work) to individual coaching and team facilitation. He was instrumental in creating and driving Line Effectiveness process in the Mining Sector enabling leaders to, among other things, conduct “difficult conversations” during times of change while maintaining high levels of performance against business results. He has experience in facilitating the process of Business Partnering and Internal Consulting skills with Support Functions (HR, Finance and IT) within the Private Sector. He implemented Coaching and Mentoring initiatives in the retail sector and some of SA’s Parastatals. 2007/8: Consulting Psychologist on a Youth Television Programme; HEART CORE: **SABC ONE**

2000-2005: **SAB Miller;** (Evaluation Support Specialist, Training Manager: Project Noah). Human Resource Specialist, Career Development Consultant, Beer Division. Last position held, Training and Development Consultant – Beer Division

1998-2000 Clinical Psychologist: **Trauma Centre for Survivors of Violence and Torture (Cape Town)**

Academic Publications

Children First: A Journal on issues affecting children and their carers, Dec 99/Jan 2000, Vol. 3 No. 28. Title of Paper: “Changing the culture of violence: In search for non-violent role models”. Molefi Mokutu. Baseline Study of research done on anti-crime initiatives at school level. Researched for Western Cape Education Department. Early Learning Resource Unit: November 1999. Paper: “Evaluation of pilot peer counselling programme for the youth and educators in New Cross Roads”. Molefi Mokutu.

Reflective Practice: Psychodynamic Ideas in the Community. (2002) Ed. by Leslie Swartz; Kerry Gibson and Tamara Gelman. Chapter: Black Student’s Experiences of Training at a “White” Institution. Rucksana Christian; Molefi Mokutu and Mathedis Rankoe. Southern African Journal of Child and Adolescent Mental Health, Vol 12(1) 2000. Article: Working with children affected by violence – A reflection of the work of the Trauma Centre for Survivors of Violence and Torture. Molefi Mokutu and Kirsten Thomson. ■



Lisa Bonadonna

Following completion of her academic studies (PhD Immunology) at the University of Melbourne, Lisa joined Pasteur Merieux Australia (now part of the Sanofi group) and held several medical and commercial positions before leaving to join SmithKline Beecham International in Australia. During her tenure with this organisation Lisa completed an MBA and was the VP and Director of Sales & Marketing leading into the merger that resulted in the creation of GlaxoSmithKline. After 2 years as the VP Marketing & Sales of the newly formed GSK Australia, Lisa took up a regional role as the Commercial Strategy Director for the CNS & GI portfolio in the International region. This was followed by another regional role as the VP for Commercial Operations in Europe and then a return to a line role as the VP for Marketing and Specialty Sales in Italy. Lisa transferred to Belgium in 2008 where GSK's Vaccines Business is headquartered where she was VP of the Adult Vaccine Portfolio, leading the team that delivered successful management of the GSK Vaccines H1N1 pandemic response, partnered with Japan to deliver an outstanding HPV vaccine introduction and fostered the development of new quadrivalent flu and shingles vaccines. In 2012, Lisa joined the corporate Government Affairs Public Policy & Patient Advocacy team where she led the negotiation of the first industry agreement to be signed with the WHO under the Pandemic Influenza Preparedness Framework whilst undertaking an MSc in Health Policy at the London School of Economics. Lisa's current role is heading the GSK-Save the Children Partnership which has the ambitious goal of *helping to save the lives of 1 million children* and she is also leading the Investment in Academia Initiative supporting GSK's Africa and Developing Country Region 2020 strategy.



Olugbenga Adesida

African Leadership Institute

I am a partner and founder of Ihaba, a business development firm, the interim CEO for Bonako, a mobile app and games development firm, and the founder and director of the Africa Innovation Summit, a platform for promoting innovation in Africa. In addition, I serve as an adviser to the Government of Cabo Verde and as a board member for the Africa Leadership Institute (South Africa) and the Pedro Pires Leadership Institute (Cabo Verde).

I have worked extensively in Africa as a strategy consultant and very closely with the government of Cape Verde, advising the prime minister, the minister of economy, the minister of foreign affairs and the minister of finance. I have supported the government with the formulation of Cape Verde's poverty reduction strategy documents, the development of the 1st and 2nd Millennium Challenge Account compacts that together raised over 170 million US Dollars in grants, and the formulation and implementation of a national transformation strategy. I am currently advising the Minister of Finance on public private partnerships and the privatization of state owned enterprises.

Earlier in my career, I worked with the United Nations Development Program (UNDP) between 1992 and 1998, where undertook high-level advisory work and assisted African countries to undertake strategic long-term thinking and scenarios planning exercises. I have also undertaken assignments for international institutions and led various studies such as Cape Verde: The Road Ahead. I co-facilitated the South Africa 2020 Scenarios and the Nigeria 2025 Scenarios (Naija Junction). I have also participated in global projects, including those sponsored by Foundation for the Future (Humanity 3000), World Water Commission (World Water Scenarios), and the Millennium Project (State of the Future Reports). Additionally, I have authored papers on development management, futures studies, and technology policy. I co-edited a book (*African Voices, African Visions*), and served as editor or co-editor for the special edition of *African Development Review* (Knowledge and Africa's Development), *Futures* (Futures studies and the future of Africa), *Foresight* (Is Africa the land of the future?), and *African Journal of Science, Technology and Development* (Building innovation driven economies in Africa). Currently, I am co-editing a book on Innovation in Africa.

I obtained my BA and MA in Economics from The City College of New York and my PhD from the London School of Economics for research on the role of intermediary institutions in the diffusion of complex technological innovations.



Dr Nkosana Moyo

Dr Nkosana Moyo holds a PhD in Physics from Imperial College, University of London and an MBA from Cranfield School of Management, UK, an Eisenhower fellow. He was until August 2011, the Vice President and Chief Operating Officer of the African Development Bank. Before joining the AfDB, Dr Moyo worked at Actis Capital LLP as Managing Partner for the Africa Business. He also served as Minister of Industry & International Trade of Zimbabwe. For three years, Nkosana was the Co-Chair of the

World Economic Forum – Africa Regional Agenda Council on the Future of Africa.

He is currently on the Board of Trustees of the Investment Climate Facility (ICF) and is on the Board of the Africa Leadership Institute. In the Tertiary Education sector, Dr Moyo has served as an Advisory Board Member of the London Business School as well as the School of Oriental and African Studies, University of London. He is a patron of the NEPAD Business Foundation. On the 1st of September 2013 he joined Old Mutual PLC as an independent non-executive director and he is also a member of the Group Audit and Remuneration Committees. He is also the Chairman of Nisela Capital, a South African based Asset Management and Advisory Company. Since the first of September 2011, Nkosana is the Executive Chairman of the Mandela Institute for Development studies.



Dr Allen Zimbler

Group Chief Integration Officer
Director, Investec Bank PLC, London

Allen has been associated with Investec since its inception, and has been particularly involved with the creation of its unique culture. He has, in the last thirty years, spent a major proportion of his time working within the group.

Allen studied at the University of the Witwatersrand, Johannesburg, where he obtained the degrees of B.A. Honours (Psychology), M.B.A., and a PhD in Organizational Psychology, researching the themes of leadership and authority.

He spent fifteen years as an academic staff member at the University of the Witwatersrand in Johannesburg, where he was, for the last four of those years, a full Professor and Head of Department at the Graduate School of Business Administration.

Allen has been consulting to business organizations since the mid-1970's, in the areas of strategy and Organization Development. He joined Allen Zimbler Associates in a full-time capacity when he left the University in 1988.

Whilst still in South Africa, he was a member of the National Council for Mental Health, and President of the Witwatersrand branch of the Mental Health Society. He sat on the Joint Representative Committee of South African Psychological Associations.

Allen and his family emigrated to the UK in August 1997



Mpho Letlape

Deputy Vice-Chancellor, Strategic Services, University of Johannesburg

Mpho is Deputy Vice-Chancellor, Strategic Services at the University of Johannesburg. She is currently also fulfilling her previous roles as Managing Director of the Sasol Inzalo Foundation, an initiative of the Sasol Limited BEE transaction that aims to be a significant contributor to sustainable economic growth in South Africa by focusing on skills development primarily in the Mathematics, Science and Technology environments. She is also the Managing Director of the Sasol Global Foundation.

Mpho was previously Managing Director of the Human Resources Division at Eskom Holding, from December 2000 to December 2008. Prior to joining Eskom, she was the Director of Human Resources at IBM South Africa. She worked for IBM for nineteen years, started in 1981 as a Systems Engineer, and then she managed the IBM Education Centre from 1993 and moved to Human Resources in 1995. She has also worked for IBM in the European and Emerging Markets Head Quarters in Paris and Vienna.

Mpho has a B.Sc. degree from Fort Hare University; she majored in Computer Science and Psychology. She has also done management and executive studies at the Cape Town, Wits and Harvard Business Schools.

She is previous president and board member of the Institute for People Management (IPM), previous chairman and board member of the South African Business Coalition of HIV and AIDS (SABCOHA); previous board member of the South African Post Office, Air Traffic Navigational Services (ATNS); and the Global Health Initiative of the World Economic Forum (GHI).

Mpho is a committed Lutheran, active in church at congregational, circuit, and synod levels, loves life and people, enjoys teaching, and loves to travel.

She is a mentor to many young people, primarily women in their late twenties and early thirties, and is especially passionate about the skills challenges faced by our country.

Mpho got married to Kgosi Letlape in 1983, and they live in Saxonwold, Johannesburg with their children.

Mpho was given the HR Practitioner of the year 2000 award by IPM. She is active in her church, loves to cook and to read, loves life and people, and she adores children. She is a couch sports fanatic, and enjoys cars. She also loves to teach and has been invited by several universities as a guest lecturer on various occasions. Mpho is married to Dr Kgosi Letlape, has two daughters at university and a twelve year-old son.



James Mwangi

James Mwangi is Dalberg's Global Managing Partner and oversees the firm's activities across its 10 offices in five regions around the world. He has served a wide range of clients drawn from national governments, multi-lateral institutions, private foundations, investors and corporations across the continent. James has also worked with a range of clients in several African countries including Cameroon, the DRC, Ghana, Kenya, Liberia, Mozambique, Rwanda, South Africa, Tanzania and Tunisia. Prior to establishing Dalberg's presence in Africa, James helped launch the firm's first office in New York.

James has worked extensively with new organizations and initiatives helping develop business plans and implement launch strategies for the African Centre for Economic Transformation (an Accra-based Think Tank) and for a new SME focused Private Equity fund based in Nairobi. James has also led strategic reviews of several regional financial institutions seeking to develop more effective investment strategies for stimulating development impact in the Southern African region. Other recent work has included advising East Africa's largest bank on various aspects of its strategy, and supporting the presidents of two West African countries in thinking through effective structures for rapid and effective decision-making.

Prior to joining Dalberg, James was a consultant at McKinsey & Company where he served clients in the financial services sector and helped develop the business plan and launch strategy for a start-up e-learning venture. James also worked as an investment banking analyst with Salomon Smith Barney, now part of Citigroup in their Global Energy Practice.

James holds a degree in Economics from Harvard University. He is a recipient of the Archbishop Desmond Tutu Leadership Fellowship extended to 20 emerging African leaders each year by the African Leadership Institute



Aidan Eyakuze

Aidan Eyakuze, an economist, is Executive Director of [Twaweza](#). From its base in Tanzania, Twaweza works on enabling children to learn, citizens to exercise agency and governments to be more open and responsive in Tanzania, Kenya and Uganda. Flagship programs include *Uwezo*, Africa's largest annual citizen assessment to assess children's learning levels across hundreds of thousands of households, and *Sauti za Wananchi*, Africa's first nationally representative mobile phone survey.

Aidan is a [scenario practitioner](#) who has participated in national scenario-building projects in Kenya, Tanzania, South Africa, Nigeria and East Africa. He led the publication of the [State of East Africa Reports](#) and facilitated futures thinking for private sector, civil society and public organisations. Aidan is an Tutu Fellow and is a member of the [Aspen Global Leadership Network \(AGLN\)](#). He sits on the board of the African Leadership Institute (AfLI) South Africa, and has also served on the Governing Board of the Millennium Challenge Account (Tanzania), ICEALion General Insurance Company (Tanzania) and NIC Bank Tanzania Limited.



Nuradin Osman

Nuradin Osman is Director of Operations, Africa & Middle East at AGCO Corporation, a global \$10billion revenue agricultural equipment manufacturer, whose brands include Massey Ferguson, Challenger, Fendt, Valtra, and GSI, distributed through more than 3,100 independent dealers and distributors worldwide.

A refugee from the Somali civil war, who found safety in the Netherlands, Nuradin has utilized this experience to spur his vision for the development of Africa; leveraging his leadership role in AGCO to pioneer initiatives aimed at agricultural and food security and self-sufficiency. He extolls the productivity benefits of mechanisation, clearly identifying the employment benefits which will emerge in the post-harvest and processing side. To this aim he has been instrumental in developing AGCO's Future Farm concept, and 'Model Farm' in Zambia, where locals are trained in agronomy, and efficient use and servicing of agricultural equipment.

He established the AGCO Africa Summit, gathering politicians, CEOs and industry experts to help Africa move in the right direction by developing a vision for agriculture and sustainable investments. A firm advocate of having a presence in the land you do business, Nuradin has opened AGCO's first African office in Cape Town and AGCO's first Parts Warehouse in Johannesburg. Nuradin strongly believes in the great potential of his home continent and he is driven to put his vision into action. Nuradin is a Tutu Fellow.



Ronnie Ntuli

Ronnie is founder and Chairman of Thelo Group (Thelo), an independent and diversified investment company with interests in the aviation, railway, and financial services sectors.

He currently serves as Chief Executive of Thelo Rolling Stock, an operating joint venture between Thelo and the Industrial Development Corporation. Thelo Rolling Stock applies its balance sheet to financing the acquisition of rolling stock (Locomotives and Freight Wagons) for Rail Operators, Concession Holders and Freight Owners throughout the Sub-Saharan region of Africa.

Ronnie is also:

- a member on the board of the African Export-Import Bank (AFRIEXIMBANK). Headquartered in Cairo, Egypt, the Bank was established by African Governments, African private and institutional investors as well as non-African financial institutions and private investors for purposes of financing, promoting and expanding intra-African and extra-African trade.
- a member of the Honorary International Investor Council (HIIC) for the President of the Federal Republic of Nigeria. The HIIC is a body of leading international business persons that advise the President and members of the Federal Government of Nigeria on the economy and development.
- a member of the Pan-African Private Sector Trade Policy Committee (PAFTRAC) which along with African Ministers of Trade and Industry is responsible for developing Africa's Trade Policy issues and position at the World Trade Organisation (WTO).
- Deputy Chairman of Comair Limited, a Johannesburg Stock Exchange listed company with investments in the Aviation and Travel sectors, operating airlines such as British Airways and Kulula.
- Director on the boards of Johannesburg Stock Exchange listed Allied Electronics Corporation Limited (Altron) and its 100% subsidiary Altron TMT (Pty) Limited (Altech).
- Former Chairman of the National Empowerment Fund (NEF): a multi billion Rand Development Finance Agency established by the government of the Republic of South Africa to promote and drive economic transformation and development of the South African economy.

Ronnie is former President of the Johannesburg Chamber of Commerce and Industry and holds a LLB from Edinburgh University. He is a Tutu Fellow.